



April 12, 2010

Mr. James Shimko
AAUP Labor Union
P.O. Box 1658
Dayton, OH 45401-1658

Dear Mr. Shimko:


I received your April 7 letter indicating that you are working to unionize the faculty of Sinclair.

To the best of our knowledge, the majority of Sinclair employees, trustees, and supporters wish that Sinclair remain union free. A labor union within Sinclair is apparently seen by most as unnecessary and undesirable. Building on a tradition of open and direct communication, Sinclair has successfully achieved and sustained a unique world-class standing without a labor union culture.

We have worked to maintain excellent pay, benefits, working hours, flex time, collegiality, strong relationships, and other superior terms and conditions of faculty life. Working directly with the faculty, we have exceeded the vast majority of Ohio community colleges (including the unionized colleges) in providing quality compensation and working conditions. We believe that continuing to work directly with the faculty will be the most effective way to keep teaching and learning at Sinclair as strong and progressive as possible.

I have forwarded your letter to Sinclair's assistant attorney general, and to the Chairman of the Sinclair Board of Trustees. Sinclair's labor attorneys should be in contact with you soon regarding your rights and your responsibilities in this matter.

Sincerely,



Steven L. Johnson, Ph.D.
President and CEO