



MISSION STATEMENT – SINCLAIR CHAPTER OF AAUP

The mission of the AAUP chapter at Sinclair Community College is to promote the highest quality of education, to promote and protect the professional status and interests of all Sinclair faculty, and to facilitate respect, integrity, and open/honest communication among faculty, administration, and the board of trustees.

The Purposes of Sinclair's AAUP Chapter will be to:

1. Facilitate meaningful shared governance at SCC.
2. Ensure that faculty have primary authority in curriculum design, delivery, and offerings.
3. Ensure the highest quality of instruction by promoting the hiring of full-time tenure-track faculty.
4. Advocate fair compensation for faculty.
5. Ensure due process in grievance and disciplinary procedures.
6. Promote and protect academic freedom.

Here is

the NEW NORMAL

for the Sinclair AAUP chapter:

New Strong Voice for Faculty
Earnest and Candid Discourse
Working for Students

Notable News Affecting Faculty

Outstanding Academics

Real Shared Governance

Mutual Respect

Academic Freedom

Love of Teaching

- Susan Harris

Question: Which of these Ohio schools have AAUP chapters?

- | | |
|--|---|
| <input type="checkbox"/> Bowling Green State University | <input type="checkbox"/> Ohio State University |
| <input type="checkbox"/> Case Western Reserve University | <input type="checkbox"/> Sinclair Community College |
| <input type="checkbox"/> Central State University | <input type="checkbox"/> University of Akron |
| <input type="checkbox"/> Cincinnati State | <input type="checkbox"/> University of Cincinnati |
| <input type="checkbox"/> Cleveland State University | <input type="checkbox"/> University of Dayton |
| <input type="checkbox"/> Cuyahoga Community College | <input type="checkbox"/> University of Toledo |
| <input type="checkbox"/> Kent State University | <input type="checkbox"/> Wilberforce University |
| <input type="checkbox"/> North Central State College | <input type="checkbox"/> Wilmington College |
| <input type="checkbox"/> Ohio Dominican College | <input type="checkbox"/> Wright State University |
| <input type="checkbox"/> Ohio University | <input type="checkbox"/> Xavier University |

Answer: All of them do! And in fact, of the 15 public institutions on this list, 11 of them have bargaining units with the AAUP.

Why have a Faculty Association?

In a college without a faculty association, teachers count on their own, individual strength: with a faculty association, teachers count on their own strength plus the collective strength of their group.

In a college without a faculty association, the college administration makes the rules with as much or as little faculty input as *they* choose; with a faculty association, the rules are negotiated by the association and the administration as equals.

In a college without a faculty association, the administration enforces the rules as it sees fit; with a faculty association, teachers have a procedure in place to respond to unfair or unequal enforcement of rules, even to the point of having a neutral, outside arbitrator decide who is right.

In a college without a faculty association, the administration decides what teachers will be paid and what benefits they will receive; with a faculty association, the administration is required to negotiate with the faculty association on all pay and benefit issues that the teachers bring to the table.

Why the American Association of University Professors?

The AAUP has been the public voice of the academic profession since its founding in 1915. They serve **only** higher education faculty and are particularly strong in Ohio, representing 11 colleges and universities in the Buckeye State alone. AAUP chapters are unusual in the labor movement for their autonomy. Each chapter decides its own priorities. The AAUP recognizes that each college is unique, with its own history, culture and tradition. There is no heavy hand from Washington D.C. or Columbus dictating to an AAUP chapter and the lion's share of a chapter's dues stays on campus.

As fellow professionals, the AAUP knows that teachers do not work for the college; they *are* the college. The American Association of University Professors has long believed in advancing the right of the faculty to sovereignty over the educational process.

Our Sinclair AAUP advocacy chapter has met a number of times with other AAUP members from around Ohio and have been impressed with their dedication to quality education, their enthusiasm for AAUP and their willingness to help us at Sinclair with advice, counsel, resources and plain old moral support. They are like us. The Ohio AAUP folks have been plain spoken, non-ideological, unpretentious and fun to talk with. They made a good first impression and have been even more impressive as time has gone on and contacts increased.

- Jeff Patzer

SCC AAUP Chapter Officers

Jim Shimko — President
Lynn Seery — Vice President
Bill Lejeune — Secretary
Susan Harris — Treasurer
sccaaup@gmail.com

We'll be meeting:

September 11, 2009
Room 4211 at 2:30

Please come!